



CURRICULUM VITAE

First, Middle and Last Name: Alexandrina Ioana Rădulescu

Date and place of birth: 01.06.1964, Cluj-Napoca, Romania

Citizenship: Romanian

Studies:

- Professional training course in “Training trainers”, organized by the Managerial Development Center, may 2011
- Professional training course in “Justice Administration”, organized by the Ministry of External Affairs of Romania and the Ministry of Justice of The Netherlands, The Hague, 2006
- Training for trainers in Professional Evaluation of Judges, Bucharest and Brasov, 2006
- Law School Degree, Babeş-Bolyai University Cluj-Napoca, promotion of 1993

Professional Activity:

- Judge, Cluj-Napoca Tribunal, Nov. 2010 – present
- Trainer for the Evaluation Committees of the Bucharest Appeal Court, 2007 – 2010
- **Elected member of the Superior Council of Magistracy of Romania, representing judges from all the First Instance Courts, January 2005 – October 2010, with permanent activity since September 2005**
- Promoted as Tribunal Degree Judge, through order no. 32 / September 8,

2003, of the Superior Council of Magistracy

- Judge at the Cluj-Napoca First Instance Court, June 2001 – Dec. 2004
- Judge at the Turda First Instance Court, named by the President's edict no. 203/1997, published in the Romanian Official Gazette no. 119 / June 11, 1997, by passing the admission exam of the judges of Nov. 1996;
- Trainee Judge at the Turda First Instance Court, starting Feb. 1994, following admission from the exam of Nov. 21-22, 1993
- Delegate Judge, Pitesti First Instance Court, Oct. 1995 – May 1996
- "Excellent" qualifier attributed to the professional activity, every time from enrollment to present day.

Projects within the Superior Council of Magistracy of Romania:

- Initiator and elaborator of the project "Program for the Optimal Workload Establishment and Activity Quality Assurance in Romanian Courts for 2011, November 2010
- Initiator, elaborator and coordinator of the project "Program for the Optimal Workload Establishment and Activity Quality Assurance in Romanian Courts for 2010, October 2009
- Initiator, elaborator and coordinator of the project "Framework Program for Optimal Workload Establishment and Activity Quality Assurance in Romanian Courts", May 2009
- Coordinator and Member of the "Quality Management" Task Force Group of the Superior Council of Magistracy, Oct. 2007 – April 2008
- Initiator, elaborator and coordinator of the World Bank Program "Creating a network of trainers to ensure the training of the members of the committees responsible of evaluating the professional activity of Judges and Prosecutors", 2006 – 2007
- Initiator and elaborator of the project "Program for application of the evaluation schema based on competencies in the evaluation of the court decisions"
- Initiator and elaborator, with Assoc. Prof. Ion Copoeru, and coordinator of the project "Coordinates of the ethical profile of the magistrate. New demands of the moral evaluation of the prosecutor"
- Initiator and elaborator, with Assoc. Prof. Ion Copoeru, and coordinator of the project "Proposal for a new Ethics Code for the Romanian Judges"
- Elaborator and coordinator of the Pilot Project of organization and functioning of the "Judge – clerk" module, at a specific number of courts
- Elaborator, with Prof. Sofia Chirică, of the project "Criteria and interview guide for the evaluation of the candidates for the Judge positions of the Supreme Court of Romania"
- Elaborator, with Prof. Sofia Chirică, and coordinator of the project "Magistrate's Profile in the Romanian judicial system"

- Coordinator of the project “Development of a comprehensive judicial statistics system and of an objective system for judicial performance measurement”
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Published papers:

- “Conflict of values in the Romanian Justice System”. The paper was published in the conference "Meddling with other's people work. Cross-disciplinary approach on moral conflicts and (mis)communication in organizations", April 15-16, 2011.
- “List of requirements to ensure a fair trial. Consequences of breaching the equilibrium between demands, time and resources in courts”, 2010 ([Link](#)), integrated in the Annual Conference of the Superior Council of Magistracy’s Task Force Group for Optimal Workload Establishment in Romanian Courts.
- “Steps towards the Quality Management in the Romanian Justice System. Results of a pilot project of external evaluation of the Judges activity”, 2009 ([Link](#)), mentioned on the justice portal juridice.ro. The paper represents the synthesis of the participation of the Romanian Superior Council of Magistracy in the “Quality Management” task force of the European Network of Judicial Councils.
- “The quality in the Justice System and the ethic management of the court”, 2009 ([Link](#)), part of the volume “Quality in the Justice System. Perspectives over the Quality Management in Courts”, Cluj-Napoca, Feb. 27, 2009
- “Some aspects regarding the evaluation of the Judge’s behaviors from a qualitative perspective”, 2008 ([Link](#))
- “Independence and impartiality of the Judge as standards in the civil trial”, 2006 ([Link](#))
- “Court Management and Individual Performance”, 2005, ([Link](#))
- “The management of the Judge’s activities in Romania”, published in the Annual “The European Group Of Public Administration – Group For Management and Delivery of Justice” conference, Ljubljana, Slovenia, 2004
- “Organizational study of a court”, Cluj-Napoca First Instance Court. The study reflected the system’s malfunctions and the consequences on the trials, 2003

Foreign Languages:

- English

Other distinctions:

- Diploma from the Romanian National Volleyball Association for the distinguished contribution brought to the national volleyball activity, 2006.